

**BRAVO DISABILITY
SUPPORT NETWORK INC.**

Bravo works with individuals and families to plan and implement flexible, individualised options for natural and funded supports.

BRAVO

Brief



Find us on 

Bravo's on Facebook!

Like our page to keep up to date on everything Bravo

Do you have a story?

We would love to hear from you! Writing prompts like below could spark your imagination!



**Office CLOSURE over the
Christmas period**

25.12.17—Christmas Day
26.12.17—Boxing Day
01.01.18—New Years Day

**Compliments,
Suggestions and
Complaints**

We welcome your suggestions for improvement in any of our programs.

This ensures that you can receive the highest possible standard of service from our organisation.

All complaints, compliments & suggestions are treated confidentially.

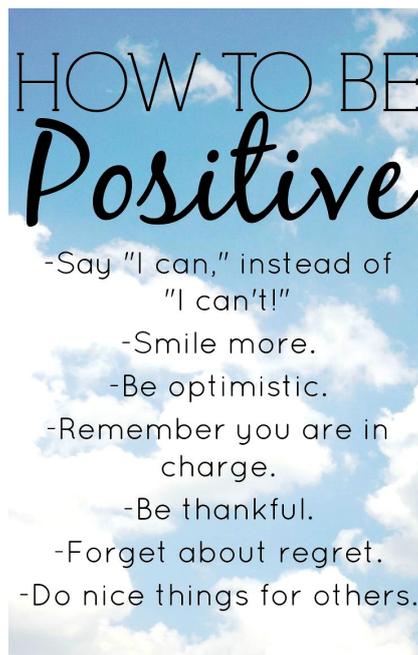
Bravo has brochures and forms available to assist you with your complaints / compliment system or you can also give us a call on 5482 5336.

2017—Update from the Manager

Hi and welcome to another edition of the Bravo Brief and our last newsletter for 2017. Our theme for this edition is "**Being Positive**".

What an exciting year we have had at Bravo. Over the last three months some of Bravo activities included:

- ◆ Accepting new enquiries and further assisting individuals and families where requested
- ◆ Promoting Bravo through Facebook page
- ◆ Networking with local and state-wide people
- ◆ Participating in local network meetings
- ◆ Being a part of the Courageous Communities Conference organising committee and holding a successful conference with over 65 people attending
- ◆ Attending NDIS sessions to learn more about the NDIS
- ◆ Holding 2 NDIS sessions with Linda Hayes (CSA) presenting
- ◆ Holding Bunnings fundraiser events once a month
- ◆ Runner up in the Chamber of Commerce—Not for Profit Business of the Year
- ◆ Holding a Team Meeting and having an End of Year Celebration with the Team



We would like to wish all of our Individuals, Families, Team Members and friends a fantastic holiday season. Thank you for your continued support.



Please stay safe and enjoy the end of year break with your families. We look forward to continuing our work with you all in 2018.

Until next edition, take care, stay safe. Patricia

Office Hours are: Monday to Friday **8.30 am - 4.30 pm.**

PO Box 935, Gympie QLD 4570, Ph: (07) 5482 5336, Email: info@bravo.org.au



Vibes are designed to **enhance** your live music experience. They **lower decibel levels** of your environment without sacrificing **sound clarity**.

| | |
|---|---|
| Multiple Fit Sizes For maximum comfort and fit | Sound Enhancing Filter For sound clarity and balance |
| Minimalist Design Reusable and low profile | 22 Decibel Reduction Protects ears from loud music |



www.discovervibes.com
@discovervibes

Are you sensitive to loud sound? Vibes Hi-Fidelity Earplugs (as seen on ABC's Shark Tank) are earplugs that lower volumes to more comfortable levels but keep sound clear!

VIBES HI-FIDELITY EARPLUGS

Unlike foam earplugs and earmuffs that block out and muffle all sounds, Vibes protect sensitive ears from loud sounds, while still allowing them to hear everything in their environment clearly. Plus, Vibes' clear design makes them virtually invisible!



Fundraising events—Bunnings Sausage Sizzle

A **big thank you** to all our amazing Volunteers who have supported us this year with our Bunnings Sausage Sizzle fundraisers.

Bravo's next BBQ is:

- ◆ **Thursday 7th Dec 2017**
- ◆ **Thursday 8th Feb 2018**
- ◆ **Saturday 17th March 2018**

If you wish to be part of the volunteer team please contact the office. We look forward to hearing from you!



Katy's special day, GRADUATION!

"After the arrivals, it was a beautiful evening and highlighted what a

fantastic job the teachers and support staff do. So much hard work and wonderful rapport that they have with each of them.

After the very individualised formalities (speech about each child, power points, special song and special dance and cake cutting)..... the kids just danced and danced all night. It was a wonderful evening and truly touched everybody's hearts."

Congratulations to all our GRADUATES. Welcome to your next chapter in life!



NDIS Update

Weekly Q and A - 3 November

What is the difference between a Local Area Coordinator and a Planner?

Local Area Coordinators (LACs) are employed through NDIA's Partners in the Community program.

LACs work with participants to develop their plan and support them to implement it, including how to use the portal, connect with funded supports and how to begin to access services. LACs support participants throughout their plans to monitor how the plan is going, and they reassess progress regularly.

LACs also work with participants and their families to build capacity and to support them to achieve their goals by building new community networks and accessing support and services in their community. They engage with local organisations and communities, including mainstream agencies to build awareness and improve opportunities for people with disability to access and actively participate in community activities.

Planners are employed directly by the NDIA and have delegation to approve participant plans. They often work with people with increased complexities to develop their plan and they make informed decisions about supports with regards to NDIA legislation. Once a plan has been approved, a planner will refer back to an LAC or to a Support Coordinator (if this support is included in the plan) to help people start their plan.

NDIS Bravo Update

Bravo has held two NDIS information session on the:

- ◆ 16 September and was well attended with over 65 people
- ◆ 11 November and was well attended with over 55 people

Next NDIS Free Information

Sessions to be held:

- ◆ **Saturday 10 Feb 2018 & Saturday 12 May 2018**



"In every day, there are 1,440 minutes. That means we have 1,440 daily opportunities to make a positive impact." Les Brown

Pay Periods
Employee Timeonline due
BY 10AM - MONDAY of pay
week including
Public Holidays

*If your roster is incorrect
 please contact the office
 BEFORE you submit.*

11 Dec—24 Dec **Due 25 Dec**
 25 Dec—07 Jan **Due 08 Jan**
 08 Jan—21 Jan **Due 22 Jan**
 22 Jan—04 Feb **Due 05 Feb**
 05 Feb—18 Feb **Due 19 Feb**
 19 Feb—04 Mar **Due 05 Mar**
 05 Mar—18 Mar **Due 19 Mar**



Jye assisting the Team



Bravo Library

Bravo has a small library.
 If you are looking for a
 book about disabilities
 we may have some.

We encourage Families,
 Support Workers,
 Homestay Hosts,
 Volunteers and
 Students to borrow
 resources for advancing
 your skills and knowledge.
 If you have a request to
 purchase a resource
 please contact us.

**Bravo Team &
 End of Year Celebration
 14 November 2017**

Once again, Bravo held our last quarterly
 Team Meeting for the year. This event
 was well attended and the positive
 feedback from the question below
 included:

Is there anything else you'd like to share
 about the Team Meeting?

- ◆ I loved how we got split into groups and did activities, I feel like more of that would be nice.
- ◆ Appreciate the work and effort that Bravo puts together for the Team, really shows that they valuing our input.
- ◆ Thank you for the opportunity in being part of BRAVOs family and sharing xmas lunch with me. The gift touched my heart
- ◆ Thank you for the opportunity to participate
- ◆ Was nice to see Jye present and part of the meeting
- ◆ Overall it was a good day, I believe it went for just enough time
- ◆ I appreciate the effort that goes in to running a day like that. I would like to hear Jess Kolbe again. Jess is fantastic!! I loved listening to her talk on stress and I've taken everything she said on board.
- ◆ Thanks for the great Christmas lunch it was beautiful and very yummy as I have never had paella before and I really enjoyed it :-)
- ◆ It was good to go somewhere different. Lunch was great. Thank you Bravo

The next Team Meeting is Tuesday 13 February 2018



Office Team Update

Our previous Trainee Receptionist, Levi Bannink will be continuing with Bravo in the role of **Administration Assistant**.

New Trainee Receptionist

Hello, I'm Dusty. I have lived in Gympie for 5 years, love hanging out with my friends and family, enjoy watching movies and doing new and exciting things. I am looking forward to meeting you all and I am so grateful that I have the opportunity to work at Bravo.



Bravo NDIS Transition Facilitator

Welcome back Leonie Hempsall!! Leonie will assist Individuals and Families to plan for their transition to the NDIS. Leonie will contact you and ask if you would like this service. Leonie's role as the NDIS Transition Facilitator is to:

- ◆ Prepare Individual / Family for their first NDIS planning meeting .
- ◆ Assist Individuals to develop a vision for future support recognising the natural authority and support within the family.
- ◆ Guide Individuals to think creatively to broaden their opportunities / achieve their potential.
- ◆ Document Individual Plans

Bravo Facilitators will continue to work with you with your documented / routine supports.

*"Adopting the right attitude can convert a negative stress into a positive one."
 Hans Selye*



Governance Board

Meets every third Friday of the month.

Members

- President:
Dianne Melnyk
- Vice President:
Roxanne MacGregor
- Treasurer:
David Cohen
- Secretary:
Jackie Harding
- Board Members:
Lesley Nissen
Barbara Kingston



Contact the Governance Board by:

Email governance@bravo.org.au

Mail to
Governance Board
c/o Bravo Disability
Support Network Inc
PO Box 935
GYMPIE QLD 4570

An update from the Governance Board

Hello everyone,

Well the AGM is over! Thank you to all who attended. The day was a success thanks to the Albert Bowling Club venue and a very interesting presentation by Michelle Hine from Community Action.

The Board welcomed back Board Member Barbara K who has now been back with us from May 26th 2017.

The Board is working on the 2017 – 2018 Survey which will be used at planning in March next year. Please complete the survey when it arrives at your place and get it back by **Friday 5th January 2018**. The Board looks forward to hearing from you with all your ideas. Using the information you provide has become essential to good planning for Bravo and we will try to remind you in plenty of time to get it back.

Christmas is just around the corner and this is the last Bravo Brief for 2017, the Board takes this opportunity to wish you all the joy the season brings and all the best for the coming New Year!

Bravo would like to welcome you to an open day on 20th December 2017 and a small Barbecue for Christmas. So come along for some good food and great company.

Regards from the Governance Board,

See you next year!

Lesley N,

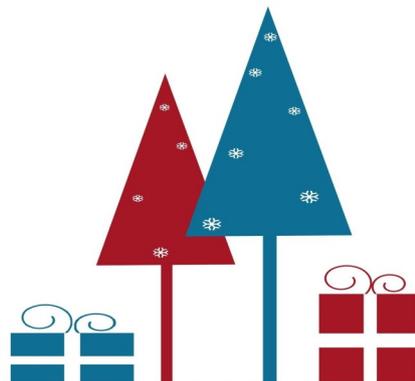
Dave C,

Jackie H,

Barbara K,

Roxanne M,

Dianne M.



"I'm not sure what the future holds but I do know that I'm going to be positive and not wake up feeling desperate.

As my dad said 'Nic, it is what it is,
it's not what it should have been,
not what it could have been,
it is what it is."

- Nicole Kidman

DISCLAIMER

The inclusion of information contained in this newsletter or attached about services provided by any organisation does not imply a recommendation by Bravo Disability Support Network Inc.