

**BRAVO DISABILITY  
SUPPORT NETWORK INC.**

Bravo works with individuals and families to plan and implement flexible, individualised options for natural and funded supports.

# BRAVO Brief

Find us on 

**Bravo's on Facebook!**

Like our page to keep up to date on everything Bravo

**Do you have a story?**

We would love to hear from you!



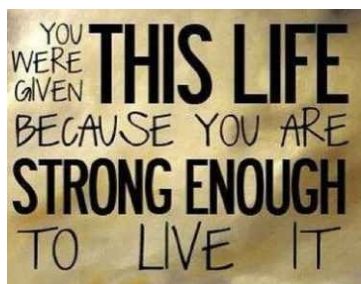
**Compliments,  
Suggestions and  
Complaints**

We welcome your suggestions for improvement in any of our programs.

This ensures that you can receive the highest possible standard of service from our organisation.

All complaints, compliments & suggestions are treated confidentially.

Bravo has brochures and forms available to assist you with your complaints / compliment system or you can also give us a call on 5482 5336.



## January to March 2018 — Update from the Manager

Hi and welcome to another edition of the Bravo Brief, our first newsletter for 2018. The Bravo Team and I are proud to have the opportunity to bring a newsletter that we hope you will find inspiring and informative.

The theme for this newsletter is **Strengthen**. This follows the theme from our last Team Meeting.

In this edition we aim to provide stories about people who are making a difference and provide information about the Bravo Team and the disability sector.

Bravo has been busy over the last three months with:

- Assisting the Governance Board to get out and receive back Individual / Team Member survey— Thank you for your responses
- Team Meeting training held in February—This was well attended and received
- Preparing for the Governance Board Strategic Planning
- Promoting Bravo through Facebook page
- Holding our third NDIS session with Linda Hayes (CSA) presenting
- Accepting new enquiries and further assisting individuals and families
- Networking with local and state-wide people
- Participating in local network meetings
- Attending a NDIS Forum to learn more about the NDIS



Drop us a line if you want something in a future issue. We value your feedback and after all this newsletter is for you. Our goal with this newsletter is to create content that is easy to read and never boring! Until next edition, take care, stay safe.

Patricia

"The tough challenges we encounter, makes us stronger, and wiser. With each victory we gain something of value; our character is strengthened." — [Ellen J. Barrier](#)

**Office Hours** are: Monday to Friday **8.30 am - 4.30 pm.**

PO Box 935, Gympie QLD 4570, Ph: (07) 5482 5336, Email: [info@bravo.org.au](mailto:info@bravo.org.au)

"Making The NDIS Work For You!"



Join Bravo and Linda Hayes (CSA) for a **free** Information Session on "Making The NDIS Work For You!"

This workshop will review the newly revised way for different participants to access the NDIS, your first 12 month plan and your rights around decisions and appeals.

Saturday 12 May 2018

Fossickers Room, Civic Centre, Gympie

10am – 12pm

Anyone is welcome to attend

RSVP: Thursday 10 May 2018

Phone: (07) 5482 5336

## NDIS Update

### Roll-out Dates and Areas

People can start the access process up to 6 months before the official roll-out date. Even if approved, your plan will not be funded (so you can start paying for supports) until at least from the roll-out date.

If you are an existing Disability Services (State) client you will be contacted by the NDIA, if not, or you are not sure then call 1800 800 110.

**Of note:** Information on existing people in QLD and Commonwealth disability programs is being passed on securely to the NDIA, so they can make contact to transition people over to the NDIS.

If the Department of Communities, Child Safety, and Disability Services does not have a contact number then that person's information is not passed on to the NDIA - it is important for participants to make sure the Department has phone contact details for you. If you are a carer or guardian of someone with a disability make sure they have your contact details also.

### Areas rolling out in the future

**1 July 2018** – Brisbane, Cairns & Tablelands, Cape York, Torres Strait, Fraser Coast, North and South Burnett, Cherbourg, Logan and Redlands & Gold Coast.

**1 January 2019** - Sunshine Coast, Noosa, Gympie, Moreton Bay - including Strathpine & Caboolture

**Find out about eligibility (access requirements) here:**

<https://www.ndis.gov.au/people-disability/access-requirements>

## Kimberley's Farewell

This month the beautiful Kim stopped by the office with her Support Worker Gillian, to give her thanks and say goodbye.

Kim and her family are moving interstate.

We have been grateful to have had you all as a part of the Bravo family for many years and we wish you all best on your new ventures.



## #STRENGTHEN

### Morgan's Project

Morgan, with the assistance of his Support Workers had the great experience of creating a timber chair that paired with the one he had created at school a number of years ago.

Thank you for David Lade for the donation of the timber pallets for Morgan's project.



1. Morgan separated the timber they needed from the main runners of the pallet and de-nailed the remainder so there were no sharp hazards. Morgan accounted for every used nail which went into the bin, ensuring that each phase of the build was a logical progression to the next.

2. Morgan used logical thinking to sort the timber making sure no knots would weaken the critical parts that would support the chair user discarding cracked pieces and others where sapwood had caused deformations.

3. Sanding was Morgan's most satisfying goal in the construction, as the two piles of timber reflected the work that had been achieved and the dwindling pile represented the end of that day's task and smoko time.

4. Morgan especially liked the achievement of driving the screws with a cordless drill and seeing the result of joined timber like the original chair, but was less enthusiastic about the time taken to get the lengths, angles, drill depth and screw positions correct.

5. Morgan demonstrated his versatility, drilling right handed and painting left handed to seal the timber for a long life on the patio.



*"My past has not defined me, destroyed me, deterred me, or defeated me; it has only strengthened me." - Steve Maraboli*

## Pay Periods

**Employee Timeonline due  
BY 10AM - MONDAY of pay  
week including  
\*Public Holidays\***

*If your roster is incorrect  
please contact the office  
BEFORE you submit.*

05 — 18 Mar	<b>Due 19 Mar</b>
19 Mar — 01 Apr	<b>Due 02 Apr</b>
02 — 15 Apr	<b>Due 16 Apr</b>
16 — 29 Apr	<b>Due 30 Apr</b>
30 Apr — 13 May	<b>Due 14 May</b>
14 — 27 May	<b>Due 28 May</b>
28 May — 10 Jun	<b>Due 11 June</b>

## **Public Holidays**

Date	Holiday
30 March	Good Friday
31 March	Easter Saturday
1 April	Easter Sunday
2 April	Easter Monday
25 April	ANZAC Day
7 May	Labour Day
18 May	Gympie Show

## **Fundraising events— Bunnings Sausage Sizzle**

**Thank you** to all our amazing Volunteers. If you wish to be part of the Volunteer team please contact the office.

We are currently awaiting confirmation of Bravo's next BBQ date.



## **Bravo Team**

Bravo held our latest quarterly Team Meeting on 13 February 2018 at the Albert Park Bowls Club. This event was well attended and included strengthening our work practices on:

- ◆ confidentiality,
- ◆ conflict of interest,
- ◆ incident reporting,
- ◆ medication matters,
- ◆ responding to Individual need,
- ◆ NDIS,
- ◆ Fire safety training



**The next Team Meeting is Tuesday 8 May 2018**



## **Bravo Team**

### **Volunteers for the 2018 Gold Coast Commonwealth Games**

Leonie Hemsall and Cindy Buchan in their official uniforms for the Commonwealth Games.

Cindy and Leonie have been fortunate enough to be selected to be volunteers for the 2018 Gold Coast Commonwealth Games!

We are sure Cindy and Leonie will have amazing life long memories and exciting stories to tell from being a part of the games.

The countdown is on for the Commonwealth Games commences. The opening ceremony is being held on the 4th of April.

Keep an eye out for these ladies on the TV!



*"Sometimes you don't realize your own strength until you come face to face with your greatest weakness." Susan Gale*

## An update from the Governance Board

Hello everyone,

Thank you for your responses to the survey. The Board and Management have just completed the Strategic Planning days and the information provided through the surveys was valuable and strengthened the decision making process. The responses from the survey reflected the concerns that individuals and families had about different aspects about the NDIS and the information that has been coming through.

The Governance Board and Staff Team have spent 4 days gaining up to date information and insight into the approaching roll out of the NDIS. While this was full on and required quite a bit of travel from some of the board and staff team, we all feel the end result and knowledge gained has been worth the effort. It is

hoped that this will strengthen and benefit individuals and families that Bravo supports and will flow through to the work being done by the NDIS Transition Facilitator. The feedback from the facilitators of the events held at planning was very positive and reassuring. Bravo would like to affirm that the organisation will remain viable going into the NDIS and well beyond. The Board and Staff Team continue to have a strong commitment to the Community especially people with disabilities.

Bravo Day will be held on Saturday 14<sup>th</sup> April 2018 and by popular requests we are going back to the All Abilities Playground at the Duck Ponds. You are welcome to attend this from 9am to 11am for a BBQ brunch and get together. Look forward to seeing you there!

With Easter approaching the Board hopes everyone is planning some great family times.

Keep safe and we will see you on Saturday 14<sup>th</sup> April 2018 ,

Regards from the Governance Board,

Lesley N,  
Barbara K,  
Dave C,  
Roxanne M,  
Jackie H,  
Dianne M.

"Strength and growth come only  
through continuous effort  
and struggle."  
—Napoleon Hill



### Governance Board

Meets every third Friday of the month.

### Members

President:

*Dianne Melnyk*

Vice President:

*Roxanne MacGregor*

Treasurer:

*David Cohen*

Secretary:

*Jackie Harding*

Board Members:

*Lesley Nissen*

*Barbara Kingston*

### Contact the Governance Board by:

Email

[governance@bravo.org.au](mailto:governance@bravo.org.au)

Mail to

Governance Board  
c/o Bravo Disability  
Support Network Inc  
PO Box 935  
GYMPIE QLD 4570

**The achievements  
of an organization are  
the results of the  
combined effort  
of each  
INDIVIDUAL**  
- Vince Lombardi

[WWW.YOUNEEDINSPIRATION.COM](http://WWW.YOUNEEDINSPIRATION.COM)

### **DISCLAIMER**

The inclusion of information contained in this newsletter or attached about services provided by any organisation does not imply a recommendation by Bravo Disability Support Network Inc.