### **BRAVO DISABILITY**

SUPPORT NETWORK INC.

Bravo works with individuals and families to plan and implement flexible, individualised options for natural and funded supports.



### **PLANNING**

Noun: The cognitive process of thinking about what you will do in the event of something happening.



### Compliments, Suggestions and Complaints

We welcome your suggestions for improvement in any of our programs. This ensures that you can receive the highest possible standard of service from our organisation. All complaints, compliments and suggestions are treated confidentially. Bravo has brochures and forms available to assist you with your complaints / compliment system or you can also give us a call on 5482 5336.

## July - September 2015 Update from the Manager

A warm welcome to our Spring edition of the Bravo Brief. With Spring it reminds me of all the beautiful colours of the landscape changing as the weather gets warmer.

The theme for this newsletter is Planning. We all plan for something everyday, whether this is to do something on the day or in the future. Mostly we don't even realise that we are planning. With the pending introduction of the NDIS, planning is something that we are doing and will continue to do. The extent of planning will depend on you and your circumstances.



Bravo is in the process of organising some information sessions based on our recent learnings of the NDIS from our trial sites visit. The information sessions will commence in October and be held on a Saturday. We hope this provides an opportunity for anyone within the Bravo community to attend. We are happy to discuss any supports you may need to attend these sessions.

Recently I had the necessity to stop at a roadside designated amenity. This was southbound from Tiaro before Gunalda at the Gunalda Rest Area. I was impressed with the amenities at this site as they were clean and accessible for wheelchairs. This disability friendly site is a culmination of planning, designing, developing a strategy and implementing it by the Access Advisory Committee - Gympie Region. I first heard about the Access Advisory Committee at a CRU Conference in Brisbane in 2006 and now have seen first hand some of their results from lobbying the Gympie Council for accessible facilities in the Gympie Region. I acknowledge the ongoing commitment of the people who volunteer their time

with the Access Advisory Committee.

This highlights the process of planning, designing, strategising and implementing that is necessary for good outcomes which includes the pending NDIS.

Take care until next time! Patricia Wilson



Office Hours are: Monday to Friday 8.30 am - 4.30 pm. Wednesdays 12.30 pm - 4.30 pm Our office is closed on all public holidays and we are not funded to provide support on public holidays PO Box 935, Gympie QLD 4570, Ph: (07) 5482 5336, Email: <u>info@bravo.org.au</u>

### How to Build Community

by Al Condeluci Pave the Way

Turn off your TV Leave your house Know your neighbours Look up when you are walking Greet people Sit on your stoop Plant flowers Use your library Play together Buy from local merchants Share what you have Help a lost dog Take children to the park Garden together Support neighbourhood schools Fix it even if you didn't break it Have pot lucks

# Design

verb: To make a sketch or plan of a new idea, product or structure. noun: A plan on paper or computer of something to be constructed.

Honour elders Pick up litter Read stories aloud Dance in the street Talk to the mail carrier Listen to the birds Put up a swina Help carry something heavy Barter for your goods Start a tradition Ask a question Hire young people for odd jobs Organize a block party Bake extra and share Ask for help when you need it Open your shades Sing together Share your skills Take back the night Turn up the music Turn down the music Listen before you react to anger Mediate a conflict Seek to understand Learn from new and uncomfortable angles

## NDIS

#### **NDIS In Queensland**

The National Disability Insurance Scheme (NDIS) will start in Queensland from 1 July 2016 with full implementation by 30 June 2019. If you are an existing client of a disability service, the NDIA will contact you about transitioning into the Scheme. Existing national and state-based services and supports will

continue until eligible people start their plan with the NDIS.

### When will the NDIS be available in Queensland?

The NDIS will progressively roll out across Queensland over a three-year period from 1 July 2016.

It is estimated that around 97,000 Queenslanders will be supported by the Scheme when it is fully rolled out.

The details on when people will phase into the NDIS will be in a bilateral agreement between the Commonwealth and Queensland Governments, which is currently being negotiated.

The NDIS is expected to create 13,000 additional jobs in Queensland when it is fully implemented.

### Getting Ready for the NDIS in Queensland

For information on whether you may be able to become a participant, see <u>Access Requirements</u>.

The Queensland Government and the NDIA are delivering a range of information and activities to help people with disability, their families and carers, service providers and the community get ready for the NDIS. The NDIA has a presence in Brisbane and Townsville. The roll out of the NDIS in Queensland will benefit from the experiences of existing trial sites as well as drawing on the expertise of Queensland's disability sector. The specific needs of Queenslanders with disability living in rural, regional and remote areas, and remote Indigenous communities will also help guide the Scheme's delivery in Queensland.

### Where can I find more information?

Read about upcoming events in <u>upcoming events in Queensland</u>. <u>Subscribe to the NDIS e-newsletter</u> for the latest news and information about the scheme.

Contact us via phone or email.

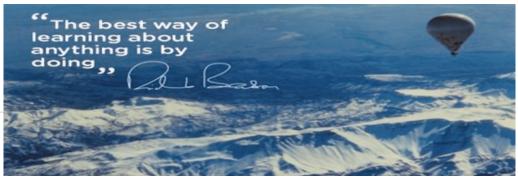
Subscribe to e-blast updates at <u>www.communities.qld.gov.au/ndis</u> (link is external) for the latest news, upcoming activities and information about Queensland's preparation.

View Queensland's online NDIS events calendar at

www.communities.qld.gov.au/ndis (link is external) to find out about upcoming NDIS events and workshops in your region.

Get involved in a Participant Readiness workshop or activity offered by one of the nine organisations helping to prepare people with disability, their families and carers for the NDIS. Find information about the organisations and their activities at <u>www.qld.gov.au/ndis</u>

http://www.ndis.gov.au/about-us/our-sites/qld



### WHEN LIFE SHUTS A DOOR....

Open it again. It's a door. That's how they work.

www.mamamia.com.au



# To the BRAVO TEAM

Your effort in involving people in meaningful community interactions and encouraging positive choices is APPRECIATED!

### <u>Pay Periods</u> Employee Timeonline due BY <u>10AM - MONDAY</u> of pay week including \*Public Holidays\*

If your roster is incorrect please contact Judy or Cindy BEFORE you submit.

7 - 20 Sep *21 Sep - 4 Oct	Due 21 Sep Due 5 Oct*
5 - 18 Oct	Due 19 Oct
19 Oct - 1 Nov	Due 2 Nov
2 - 15 Nov	Due 16 Nov
16 - 29 Nov	Due 30 Nov

# Implement /im-pl-ment/

def: Put into effect a plan, idea, contract, or some decided action. eg. He implemented the new traffic flow plan.

### Blue Card Update

Blue Card fees have now increased to \$81.40. If you have any questions relating to Blue Cards you can contact Jess or visit www.bluecard.qld.gov.au

# Bravo Team

Every three months the Bravo Team which includes Support Workers and Host Contractors and the Facilitators / Manager meet to discuss matters concerning the work carried out by the Support Workers and Host Contractors including WH&S.

The Bravo Team Meeting was held on Tuesday 11 August 2015. Thank you to everyone for their attendance. The training held at this meeting was Cross Cultural Communication by Diversicare. Bravo would like to thank Diversicare and Hussein Ahmed for the successful delivery of this training.

If you look for the best in your employees, they'll flourish. If you criticize or look for the worst, they'll shrivel up. We all need lots of watering."

# The next Compulsory Team Meeting will be held on 10 November 2015

9am - 1pm At the Zion Hall

# 79

# Bunnings Sausage Sizzle Fundraising events

Bunnings Sausage Sizzle fundraisers are enjoyed by Bunnings customers every week. This is a valuable fundraising opportunity for Bravo.

A **big thank you** to all our amazing Volunteers who have supported us over the previous few months with our Bunnings Sausage Sizzle

fundraiser. We appreciate Volunteers going beyond our expectations to commit to these worthy causes.

# Thank You

### Bravo's next BBQ dates are Saturday 3 & Thursday 29 October

If you wish to be part of the volunteer team please contact the office. We look forward to hearing from you!

# Vacation Program - The School Holidays are here now!

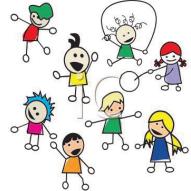
Running from Monday the 21th of September to the Friday the 2th of October with lots of great individualised fun activities of your choice!

As families involved would now be aware funding will be transferred from Inclusion Plus to Bravo at the start of January 2016. This will come in line with the NDIS framework.

Explorative and educational activities are available within our wonderful community. For more information at:

- https://www.gympie.qld.gov.au/ holidayfun
- https://www.gympie.qld.gov.au/initiativesand-programs

Please call **Cindy** at Bravo if you have any queries.



"When it is obvious that the goals cannot be reached, don't adjust the goals, adjust the action steps." *Confucius* 

## In Memory of Joe Wilson

It is difficult for us to accept or see beyond our sorrow when a loved one passes. We acknowledge Joe's valuable contributions to Bravo. May looking back in memory help comfort us today and tomorrow.



<u>Governance Board</u> Meets every third Friday of the month.

### **Members**

President: Dianne Melnyk Vice President: Roxanne MacGregor Treasurer: David Cohen Secretary: Jackie Harding Board Members: Lesley Nissen Barbara Kingston <u>Contact the</u> <u>Governance Board by:</u>

Email governance@bravo.org.au

Mail to Governance Board c/o Bravo Disability Support Network Inc

# An update from the Governance Board

Hello everyone,

We can't believe this has come around so quickly but time for the AGM is upon us again. Same time 9.30 for a 10.00 start and same place as last year Zion Hall O'Connell Street Gympie.

This year the Board has decided not to change the Constitution in any way as during next year discussions will be held to review this document.



The theme for the 2014/2015 AGM is 'Setting the Sails'.

It remains a year of speculation and anticipation. The Board has been diligent in keeping abreast of information to be included in Bravo's agendas for individuals, families and workers who attend meetings in preparation for the coming NDIS in Queensland. Bravo puts utmost importance on individuals and families having access to new information that is clear and concise and presented in a manner that is useful. Individuals and families will be able to use this information to strengthen their future claims for NDIS funds.

The Bravo Board and Senior Staff have made time to be informed about the positive outcomes and difficulties experienced by organisations, families and participants involved with the New South Wales rollout of the NDIS over the past 3 years. This information is proving invaluable to Bravo with future planning for the impending rollout of the scheme in Queensland.

We hope everyone has remained well as flu season has been widespread and many people have had multiple bouts. If you did succumb to the flu we hope you have a speedy recovery and look forward to seeing you on the 23 October for the AGM.

Dianne M. Jackie H. Dave C. Roxanne M. Lesley N. Barbara K.



### DISCLAIMER

The inclusion of information contained in this newsletter or attached about services provided by any organisation does not imply a recommendation by Bravo Disability Support Network Inc.